



Camp Hebron

There's no place quite like it!

Wrangler-in-Training (WIT) *Job Description*

General Statement of Program:

Camp Hebron's volunteer Wrangler in Training program is designed to give students 14 – 17 years old a beginning experience in what it is like to work in an equestrian camp ministry setting. WIT's attend a weekend training session in which they learn how to assist Wranglers. The ultimate goal is through successive years of acting as a WIT, skill and knowledge will advance to the point they are ready to become wranglers at age 18. Certainly not all WITs go on to be wranglers but all have the opportunity to learn and advance skills as they are interested, motivated and able to do. We work hard and have lots of fun.

Responsible To:

Wranglers, Full Time Barn Staff

Requirements for a WIT:

- Christian faith and desire to spread the Gospel and love of Jesus
- Availability to attend the entire WIT training (even if returning WIT)
- Availability for at least three entire weeks of the 8 weeks of summer camp
- Positive attitude with good work ethic, desire to learn and a teachable spirit
- Love of horses
- Invitation from current Camp Hebron horsemanship staff or referral from current trainer
- Approval of Horsemanship Director
- Completion of application including references (even for returning WITs)
- Preference given to riders who are already W/T/C or W/J/L secure according to Camp Hebron and CHA standards knowing correct posting diagonals and canter leads.

Skills Learned & Specific Duties:

- Caring for the horses
- Doing & teaching others how to do basic barn chores
- Handling and grooming horses
- Tacking and untacking horses in both English and Western
- Fitting helmets
- Leading and assisting with hand led rides
- Assisting with mounting and dismounting
- Assisting with mounted instruction

Job Hazards:

This position regularly requires: lifting of heavy objects, hands-on work with horses, work in hot, dusty conditions including significant pollen/hay exposure (unloading and feeding hay bales and feed bags), work in barn stalls in and around wooden and electric wire fences, working on feet for long periods, exposure to lime, shoveling/removing of horse manure, basic horse care and use of medications/chemicals in treatment, use and operation of farm tractor/front end loader.



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Other Important Details

- Riding is not a regular part of the WIT program.
- Our WITs are an integral part of our summer camp staff and they lead many of our unmounted activities as well as organizing campers doing chores in the barn.
- We encourage WITs to plan and develop their own unmounted lessons according to their areas of interest but we have many already developed for use.
- WITs are encouraged to include spiritual lessons for the campers and to relate the lessons we learn with horses to our spiritual journey.
- WITs stay in staff housing for the week of camp with which they are assisting. There is no fee for housing or meals.
- We require WITs to be available for at least three complete weeks of the 8 weeks of our summer camp. It is usually no problem to schedule around family vacations and other obligations as long as everyone does not need the same week off. WITs arrive Sunday afternoon before campers and go home once chores are finished Friday evening after Shodeo. We try not to schedule WITs for consecutive weeks of camp so they have a break. It is both rewarding and exhausting work. If WITs are scheduled for consecutive weeks of camp, we ask they go home over the weekend to at least get a bit of a break.

Qualifications for All Staff:

- A professing and active Christian faith, including regular quiet times of Scripture reading and application, prayer, worship, and fellowship
- Spiritual and emotional maturity, personal integrity and honesty
- Desire to be a Christ-like role model for campers, guests, and fellow staff, and possess a genuine love for and desire to serve others
- Willingness and flexibility to cheerfully perform tasks and duties beyond those typically assigned
- Physical stamina and ability to daily perform duties assigned
- Understanding of and support for Camp policies, mission, and summer program goals