



# Camp Hebron

There's no place quite like it!

## Men's & Women's Directors *Job Description*

### **General Statement of Responsibilities:**

A male and female who serve as spiritual mentors, professional supervisors, accountability partners, discipleship trainers, listeners, and Bible teachers to the counselors and other summer staff. Seek out staff to gain a pulse of spiritual and emotional care. Work alongside the Worship Leader to provide impactful ministry for summer staff. Assists and supports in general summer camp spiritual life and program activities as needed.

### **Pre-requisites:**

- Age 24+ preferred
- Valid Driver's License preferred
- Submission to Camp Hebron philosophy in sharing the gospel and Anabaptist doctrine
- Some Bible, theology, public speaking education and experience
- Experience preparing & teaching Bible lessons to college students

### **Responsible to:**

Program Director

### **Specific Duties:**

- Pray for daily, encourage consistently, and seek out check-ins with each summer staff
- Provide consistent feedback and supervision for counselors regarding their job performance
- Observe several Bible studies for each counselor, providing feedback and suggestions as needed
- Care for and support counselors as they engage in hard situations and conversations with campers
- Check-in with staff at morning meetings
- Facilitate small group Bible studies and prayer meetings for Summer Staff
- Coordinate Wednesday night Staff Worship. Plan, schedule or teach spiritual input time.
- Lead & mentor those teaching during vespers--keeping curriculum and songs relevant and theological sound.
- Keep full time Program Director aware of observations as to the general atmosphere of camp and staff morale, spiritual and otherwise, with suggestions for action as appropriate
- Stimulates staff morale and enthusiasm, being aware of needs and problems, and doing whatever possible to create a positive experience and spiritual, emotional and professional growth for summer staff
- Provide relief and program assistance as needed

### **Qualifications for all staff:**

- A professing and active Christian faith, including regular quiet times of Scripture reading and application, prayer, worship, and fellowship
- Spiritual and emotional maturity, personal integrity and honesty
- Desire to be a Christ-like role model for campers, guests, and fellow staff, and possess a genuine love for and desire to serve others
- Willingness and flexibility to cheerfully perform tasks and duties beyond those typically assigned
- Physical stamina and ability to daily perform duties assigned
- Understanding of and support for Camp policies, mission, and summer program goals