



# Camp Hebron

There's no place quite like it!

## Leader-In-Training Director

### *Job Description*

#### **General Statement of Responsibilities:**

The male and female LIT Directors are responsible to oversee the CITs and SITs during their time at camp. They provide scheduling, assigning tasks, work supervision, performance feedback, and spiritual guidance to these teens. The LIT Directors also performs other leadership and logistical tasks in support of the camp program as directed by the Program Director.

#### **Vision for the LIT Program:**

1. Discipleship program for teenagers.
2. Develop teenagers into people who exemplify our 6 core values.
3. Encourage LITs to serve on full time summer staff in subsequent years.
4. Support CITs as they learn to lead activities and care for campers.
5. Equip SITs to serve in a variety of capacities at Camp to ensure seamless daily operations.

#### **Responsible To:**

Program Director

#### **Helpful Pre-Requisites**

- Proven spiritual maturity and leadership ability
- Returning Camp Hebron staff preferred
- Experience in planning and leading Bible Study for high school students

#### **Specific Duties:**

- Seeks to fulfill the goals and objectives of the LIT program while supervising and interacting with LITs
- Schedules and guides LITs in assisting program activities such as kitchen work, family camp and day camp counselors, maintenance projects, Snack Shack, and housekeeping/cleaning duties.
- Leads daily/ weekly LIT devotions.
- Leads Sunday training sessions including objectives, goal setting, and opportunities to help & grow, etc.
- Actively seeks opportunities to counsel and mentor LITs in service, leadership and their Christian walk
- Assists in work projects and participates in Vespers as an active summer staffer as schedule permits
- Keeps LITs accountable to their curfew and appropriate involvement in camp activities
- Other programmatic duties as assigned

#### **Qualifications for All Staff:**

- A professing and active Christian faith, including regular quiet times of Scripture reading and application, prayer, worship, and fellowship
- Spiritual and emotional maturity, personal integrity and honesty
- Desire to be a Christ-like role model for campers, guests, and fellow staff, and possess a genuine love for and desire to serve others
- Willingness and flexibility to cheerfully perform tasks and duties beyond those typically assigned
- Physical stamina and ability to daily perform duties assigned
- Understanding of and support for Camp policies, mission, and summer program goals