



Camp Hebron

There's no place quite like it!

Counselor-in-Training (CIT) *Job Description*

General Statement of Responsibilities:

Receives practical training and experience in Christian camping ministry through hands-on assisting with the various departments and activities of summer camp. Should be at least 17 years old and have interest in future summers on summer staff.

Responsible To:

Summer Program Directors

Specific Duties:

- Assists with a variety of adult and child programs with guidance from a designated staff members, typically a Counselor or Summer Program Director
- Serves as assistant to a counselors and summer program directors. May lead age groups as skills and leadership improve
- Will work a majority of summer in Sylvan View Camps (i.e. Family Camp, Moms & Tots, Shalom) and Day Camp. This will include preparing creative activities such as Bible lessons, games, activities appropriate to the age level assigned, supervision and assistance with daily needs.
- Help with guest services cleaning buildings (cleaning, dusting, vacuuming, making beds) on Sundays and Fridays
- If of age (18+), may serve as counselor as needed for various weeks of youth camp
- Agrees to be teachable and mentored by a variety of senior staff, seeking to learn from example, inquiry, and practice
- Works periodically in various camp departments to assist and gain experience in areas such as Housekeeping, Waterfront/Pool, Maintenance, Food Service, Horse Barn, Program, Child Care and other summer activities.
- May be assigned a week at a time to sleep in a cabin/shelter overnight as a helper to counselor. Stay in Staff Housing on weekends.
- Prays for staff and campers on a daily basis

Additional Comments:

Working as a CIT will be hard work and is best suited to persons motivated by a strong desire to **serve others** in Christian love, to grow spiritually, and to get experience in camp ministry at a variety of levels. You may have opportunities to step into roles (with supervision) you do not feel adequate for but view these as opportunities to grow and learn.

Qualifications for All Staff:

- A professing and active Christian faith, including regular quiet times of Scripture reading and application, prayer, worship, and fellowship
- Spiritual and emotional maturity, personal integrity and honesty
- Desire to be a Christ-like role model for campers, guests, and fellow staff, and possess a genuine love for and desire to serve others
- Willingness and flexibility to cheerfully perform tasks and duties beyond those typically assigned
- Physical stamina and ability to daily perform duties assigned
- Understanding of and support for Camp policies, mission, and summer program goals