



Personal Reference Form

Applicant: Complete the following boxed section before giving this form to your reference.

Applicant's Name: _____			
Applicant's Phone #: _____		Applicant's Email: _____	
Position(s) applied for: _____			
Which best describes who your reference is to you:		Pastor/Youth Pastor	Teacher/Coach
		Unrelated Adult	
I hereby give (fill in reference person's name) _____ & Camp Hebron permission to exchange information regarding my ability to serve in summer ministry at Camp Hebron.			
Signature _____		Date _____	

The above named person is applying for a summer staff position at Camp Hebron, a Christian camp serving children & adults through a variety of activities in our various programs. We seek applicants who have accepted Jesus as personal Savior & are actively living a committed life of faith. We seek those who want to share their faith with others through their words & lifestyle. Applicants should be self-motivated, teachable, dependable, hardworking, service-oriented, & able to serve both children & adults under professional guidelines. Your ratings & comments about the applicant will be very helpful to us. To the best of your ability, evaluate this applicant in the areas listed below in each category & offering additional comments as you wish, either in the spaces provided or on a separate sheet. Thank you for your honest evaluation.

Please mail, fax or email this completed form to the information above. *Your prompt response will expedite the application process.*

Please mark an X under how you would grade the applicant in each area.

We welcome your comments in the blank spaces provided.

		Excellent	Good	Average	Poor
Energy Level:					
Punctuality/ Sleep Habits:					
Attitude:					
Outgoing/Personable with others:					
Teachability:					
Ability to work on a team:					
Dependability:					
Communication Skills:					
Trustworthy/ Honesty					
Emotional Balance:					

1. How long have you known the applicant? In what capacity? _____

2. Describe your impressions of the applicant's character & commitment to daily living our his/her Christian faith: _____

3. Are you aware of any reasons why the applicant should **not** work with children/youth? _____ If yes, please elaborate: _____

4. How would you feel about the applicant working with (your) children in a camp setting? _____

5. How well does the applicant adapt to new situations, regular change, and stress? _____

6. What are his/her strengths? _____

7. What are his/her weaknesses & areas for growth? _____

8. List any additional comments or concerns: _____

Check here if you prefer we call you to discuss this applicant. *Best time & number to call:* _____

What is your recommendation regarding this person serving in ministry this summer at Camp Hebron?

Highly Recommend

Recommend

Recommend with Reservation

Do not Recommend

Signature: _____

Date: _____

Printed Name: _____

Phone: _____

Organization Name: _____

Title: _____

Email Address: _____